



CITY POWER WORKPLACE

City Power Johannesburg SOC Limited is a municipal entity wholly owned by the City of Johannesburg. City Power commenced operations on 01 January 2001 and is responsible for electricity distribution within its area of supply in the City of Johannesburg.

Office of the Chief Executive Officer (CEO)
Manager Performance Audit (x1) Réf : 002
Reporting to- General Manager: Internal Audit

Purpose

To oversee and monitor the provision of an internal audit service in order to proactively address compliance issues, reduce risks and drive sound governance in City Power.

Key responsibilities

- Develop and monitor the risk based 3 year strategic and annual operational audit plan
- Develop an annual operational audit plan.
- Facilitate approval of the audit plan.
- Plan and manage the execution of the audit plan.
- Oversee the execution of the audit projects (including governance processes, risk management and internal control) of sub-ordinates.
- Consolidate reports from the audits for submission to management and Audit Committee.
- Prepare working papers and audit reports with findings and recommendations where weaknesses were identified.
- Review divisional progress against predetermined objectives quarterly and advise on necessary corrective measures as required.
- Oversee and ensure the use of City Power audit software (Teammate)
- Oversee the regular follow up on the implementation of agreed action plans through the Findings Register
- Oversee the conducting of ad-hoc audits as and when requested by Managers
- Visit depots and other City Power stakeholders to conduct workshops and roadshows on Fraud Awareness and Prevention
- Conduct audit reviews on Revenue Management
- Verify the data integrity of customers
- Oversee the regular follow up on the implementation of agreed action plans through the Findings Register
- Oversee the conducting of ad-hoc audits as and when requested by Managers
- Ensure the plan of Internal auditors with that of External auditors (to avoid duplication of effort)
- Visit depots and other City Power stakeholders to conduct workshops and roadshows on Fraud Awareness and Prevention
- Verify the data integrity of customers

Competencies

Leadership Competencies

- Must be able to provide a vision, set direction for the organisation and inspire others in order to deliver on the organisational mandate.
- The planning and resourcing of long-term work by senior management which involves how resources should be utilised in order to enhance the performance of City Power and its influences from the external environment.
- The ability to explore and implement new ways of delivering services that contribute to the improvement of City Power processes in order to achieve organisational goals. Ability to manage change effectively and with minimum disruption to the business.
- The ability to build and maintain strategic relationships and influence the real decision makers so as to leverage actions for future use in attaining organisational goals

Behavioural Competencies

- The ability to exhibit courage and resilience when confronted with issues, opposition, ethical dilemmas or failures.
- The ability to demonstrate commitment to City Power's core values and principles.
- The ability to emphasise collaboration, teaming, and cooperation in operations.
- The ability to feel pride and ownership for the success and brand of City Power.

Functional Competencies

- The ability to provide independent second level assurance and consulting services, designed to add value and improve the City Power's management, administration and operations.
- The ability to monitor and ensure adherence to compliance processes in relation to legislation, rules, codes of conduct, standards, policies and procedures within City Power

Minimum qualifications

- Bachelor's degree / B Com or B-tech in External Audit and Internal Audit.

Related Minimum Experience

- 10 years' experience, of which 3 years are in a supervisory capacity

Professional Qualification

- Certified Internal Auditor (CIA) or Chartered Account South Africa (CASA) or Registered Government Auditor (RGA)

In case of further information regarding this advertisement (circular 003/2019; Ref 002), please contact: Talent Acquisition Department Nwabisa Ngceke on: Tel (011) 490 7398/7343

Kindly forward your detailed CV's via **E-MAIL:** recruitmentCEO@citypower.co.za or by no later than **05 November 2019**.

The City Power application Form for employment should accompany the detailed CV, which is downloadable using the link: [**City Power Application Form for Employment**](#)

NB: The City Power application form must be completed and submitted with the application to the relevant email address provided for the specific position. Failure to complete and submit the form will disqualify the applicant for consideration

Note:

- City Power is an Employment Equity Employer; therefore, preference for this position will be given to candidates whose appointment will enhance representation (especially Gender and Disability). If you do not hear from us within 2 months of the closing date, you may assume that your application was unsuccessful.
- Applicants must note that further checks will be conducted once they have been shortlisted and that their appointment will be subject to positive outcomes on these checks, which include qualification authentication, criminal records and previous employment.
- City Power reserves the right not to fill the position or to re-advertise it. Where applicable, candidates may be expected to undergo psychometric assessments.
- It is the applicant's responsibility to have their foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide the evaluation results.
- Please include copies of your qualifications with your application.
- No walk-ins for this advert only emailed and faxed CV's will be acceptable.